



# It makes sense to WRITE your theory of change in this order.



# But it should be READ and EXECUTED like this.

**Stakeholder group:** Who are we actually trying to help?

> **Stakeholder needs:** What help do they need?

#### Long-term change:

What is the ideal end-result that would satisfy those needs?

#### **Outcomes**:

What needs to happen to reach that end-result? Who needs to change and how?

# **Outputs:**

What is the best way for us to create that change? What do we want to achieve?

# **Activities:**

What do we need to do, concretely, to reach those achievements?

# **Preconditions:**

What could prevent or stop us from reaching the outcomes by means of our outputs and actions?

#### Stakeholder needs

are the basis for everything (along with your desire to create a positive impact)!

#### **Precond**itions

need to be in place before taking action. Otherwise, your activities will not lead to achieving your impact goal.

# **Activi**ties

will be executed to achieve outputs.

#### Outputs

will (hopefully) lead to outcomes.

#### Out<mark>co</mark>mes

will (hopefully) lead to long-term changes.

# Long-term changes

will (hopefully) be sufficient to satisfy stakeholder needs.



# Theory of change

